



SUPPLIER CSR MANAGEMENT MEASURES



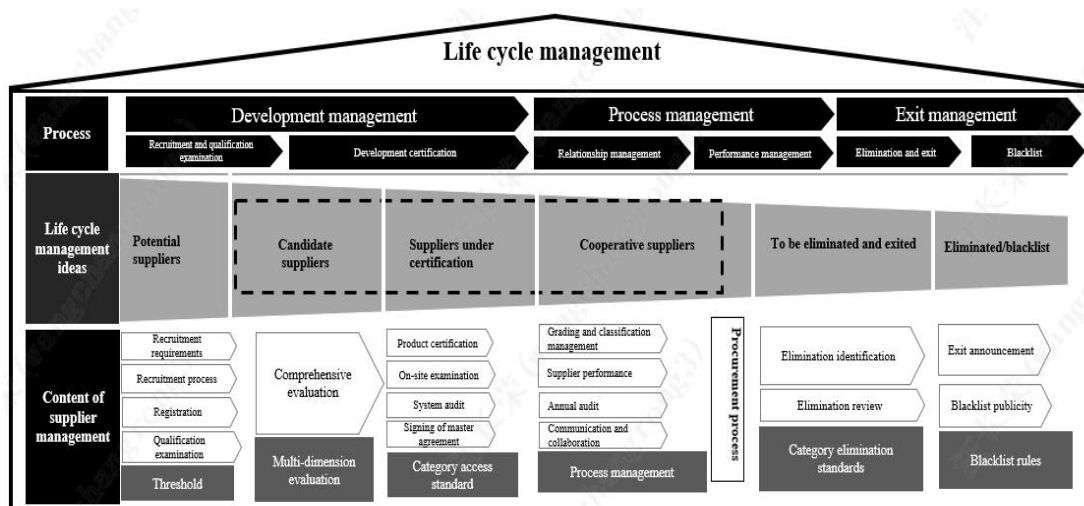
SUPPLIER CSR MANAGEMENT MEASURES

1 Purpose

LONGi complies with international social responsibility management requirements.

While fulfilling its own social responsibilities, it manages suppliers' CSR activities from the perspective of the entire supplier lifecycle, in order to regulate and constrain suppliers' management in areas such as ethics, environment, health and safety, and labor employment, thereby enhancing the positive impact on LONGi's business continuity and sustainable procurement. This approach is formulated with reference to the UNGP "United Nations Guiding Principles on Business and Human Rights," the second edition of the "China Responsible Mineral Supply Chain Due Diligence Guidelines," the third edition of the "OECD Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas," Section 1502 of the "Dodd-Frank Wall Street Reform and Consumer Protection Act," the "EU Conflict Minerals Regulation," and other relevant laws, regulations, and industry guidelines (such as SSI ESG and traceability standards).

2 Content of Management



2.1 CSR Management in Supplier Selection Stage

After a new supplier successfully registers on the LONGi supplier platform and signs the "Supplier Statement" and the "LONGi Supplier CSR Code of Conduct," they become a potential supplier for LONGi. LONGi procurement personnel conduct a qualification review of the supplier based on category thresholds (including system certification, threshold review, third-party risk tool checks for ESG risks, etc.) and require the supplier to complete due diligence to assess ESG risks, covering topics such as labor rights, health and safety, environmental protection, business ethics, and management systems.

For suppliers that have not passed the qualification review, LONGi will adopt three management methods: prohibiting access, high-risk, and red line according to the situation of suppliers. The details are as follows:

1) Access Prohibited: Supplier who committed the violations mentioned in List of Supplier Access-Deny Violations the in recent two years will not be allowed to access within two years or on permanent basis if necessary. The violations are as follows:

① Major violations of national laws and administrative regulations:

- ② There is false, deceptive, forgery, fabrication;
- ③ Actions against internal or external employee occupational health, safety and environmental protection;
- ④ Violations of the clean cooperation requirement;
- ⑤ violations of basic human rights of internal and external employees;
- ⑥ Minerals such as tungsten, tin, tantalum, gold, cobalt, mica, copper, aluminum, and silicon are considered conflict minerals or originate from conflict or high-risk areas and do not have valid certification.

2) High Risks:

To consider those who have been judged high-risk suppliers, LONGi shall conduct a site survey to decide whether to introduce the supplier.

3) Red line issues:

In principle, those who have been judged the red-line suppliers are not allowed to access before they finish the improvement.

No.	LONGi Supplier ESG Red Line Issues
1	It is not allowed to have any form of child labor.
2	It is not allowed to have forced labor, or place restrictions on personal freedom of employees.
3	It is not allowed to resort to violence, abuse, physical punishment or sexual harassment, or unlawful body search or opposite-sex body search.
4	It is forbidden to pay employees less than the local minimum wage.
5	Fire or serious injury occurred within the last 12 months; There are currently significant occupational health and safety and fire risks at the plant.
6	In the past year, there have been major environmental violations or major environmental pollution accidents; The factory is currently illegally discharging

	pollutants.
7	In the past three years, the company or its executives (the company and current legal representative, director, supervisor, chief executive or the supply project head) have been subject to criminal or administrative punishment for commercial bribery.

For suppliers that have passed the qualification review, LONGi will include its supplier CSR management requirements into the written procurement contract, including environmental compliance, social responsibility commitments, labor law compliance commitments, and integrity agreements.

LONGi encourages suppliers to use green, low-carbon, and environmentally friendly production materials and production processes, and use green energy to carry out production and business activities. During product verification, green environmental protection and recycling economy should be included as assessment indicators. LONGi evaluates supplier's performance in green sourcing, green procurement, green transportation, green recycling, energy saving and consumption reduction, and GHG management, and take green suppliers as the first choice of business partners. In addition, for diversified suppliers (minority enterprises, women-owned enterprises, veteran-owned enterprises, public welfare related enterprises, etc.), suppliers that actively fulfill their social responsibilities and obtain relevant international/national standards certification, and suppliers that have established management systems in accordance with relevant CSR standards or obtained third-party audit certifications, LONGi will add more points for them as its supplier/partner, and prioritize them under the same conditions.

For compliance management of the mineral supply chain, please refer to LONGi Responsible Mineral Procurement Management Policy.

2.2 CSR Management of Qualified Suppliers

For those who have become qualified supplier, LONGi conducts annual CSR risk assessment, manages suppliers by different CSR levels and categories, outputs supplier CSR risk rating (high risk, medium risk and low risk), and formulates corresponding control measures to mitigate or control risks.

Risk Level	Training requirement	Audit Requirements	Daily Supervision Requirement
High risk	Organize supplier training regularly	In principle, annual on-site audits and annual due diligence documentation audits are carried out until reduced to low risk.	Include in supplier performance assessment to drive supplier continuous improvement.
Medium risk		In principle, on-site audits will be conducted every three years and due diligence documents will be reviewed annually until reduced to low risk.	Include in supplier performance assessment to drive supplier continuous improvement.
Low risk		Conduct on-site audits as needed and review due diligence documents annually.	Reward and praise suppliers and encourage suppliers to continue to improve.

Develop annual CSR audit plan for high-risk suppliers and organize on-site audit. The audit includes labor human rights, health and safety, environment, business ethics and management system, etc. The audit methods mainly include document record review, site visit, network search and personnel interview. The supplier shall conduct a systematic root cause analysis of the problems found in the audit, formulate corrective and preventive measures, and complete the correction and improvement

close-loop within a time limit. The audit results and improvement effects are mapped to the performance evaluation.

The problems found in the audit can be divided into three levels, namely red line problems, serious problems and general problems. The improvement requirements for different levels of problems are as follows:

Problem level	Action	Owner	Rectification requirement
Red line problem	Immediate improvement	Suppliers	Report improvement progress at least every 2 weeks
Serious problem	Improvements within four months	Suppliers	Report improvement progress at least once a month
General problem	Improvement within six months	Suppliers	Report improvement progress at least once a month

For the suppliers who are overdue for improvement, fail to complete the improvement as required and refuse to work on the improvement, the audit team informs the business department and reminds the risk, and collaborates with the procurement department to adjust the procurement strategy.

The supplier's CSR performance is subject to periodic performance assessment, which is implemented with reference to the periodic performance assessment measures. Based on the performance level, the supplier is praised, asked to improve , downgraded, or eliminated.

LONGi Supply Chain Management Center conducts regular CSR management exchanges and empowerments with suppliers, and provides CSR trainings for suppliers to continuously improve their CSR management capabilities.

2.3 Supplier CSR Exit Management

If a supplier violates one or more red line issues, or a major ESG accident that has a significant impact on LONGi's business and brand reputation, LONGi can initiate the supplier elimination or back-list review, and suppliers in the backlist will not be re-used within the Group in principle.

3 Release and Execution

This document is prepared, interpreted and revised by the Supply Chain Management Center and takes effect upon approval by the head of the Supply chain Management Center.